

MINUTES OF THE REGULAR JOINT MEETING OF THE MONTCLAIR CITY COUNCIL, SUCCESSOR AGENCY AND MONTCLAIR HOUSING CORPORATION BOARDS, MONTCLAIR HOUSING AUTHORITY COMMISSION, AND MONTCLAIR COMMUNITY FOUNDATION BOARD HELD ON MONDAY, MARCH 21, 2016, AT 7:00 P.M. IN THE CITY COUNCIL CHAMBERS, 5111 BENITO STREET, MONTCLAIR, CALIFORNIA

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I. CALL TO ORDER

Mayor/Chairman Eaton called the meeting to order at 7:01 p.m. and asked that everyone please silence their electronic devices as a courtesy to others while the meeting is in session.

II. INVOCATION

**Pastor Juan Campos, New Destiny Fellowship Church**, gave the Invocation.

III. PLEDGE OF ALLEGIANCE

Council Member Dutrey led those assembled in the Pledge.

IV. ROLL CALL

Present: Mayor/Chairman Eaton; Mayor Pro Tem/Vice Chairperson Raft; Council Members/Directors Dutrey, Ruh, and Martinez; City Manager/Executive Director Starr; Deputy City Manager/Economic Development Executive Director Staats; Community Development Director Lustro; Public Works Director Hudson, City Attorney Robbins; Deputy City Clerk Phillips

V. PRESENTATIONS

A. **Proclamation Declaring April 2016 as "DMV/Donate Life California Month" in the City of Montclair**

Mayor Eaton presented a proclamation to **One Legacy/Donate Life Ambassador Daniel Luevanos** declaring the month of April 2016 as "DMV/ Donate Life California Month" in the City of Montclair.

**Mr. Luevanos** accepted the proclamation and thanked Mayor Eaton. He also thanked Council Member Ruh for representing Montclair at **Donate Life's** Rose Dedication Ceremony on December 29, 2015, where he dedicated a rose on **Donate Life's Rose Parade** float on behalf of the City of Montclair.

He noted **One Legacy** is an organ procurement organization, which acts as a bridge connecting patients to transplant centers. He reported one in 200 individuals is a perfect match for eye and organ tissue transplants. He noted there are over 121,000 individuals in the nation awaiting an organ transplant, and over 21,000 of them are in California alone. He sadly stated 22 individuals die each day waiting for an organ transplant. He noted **One Legacy** has partnered with the **Red Cross** and the **Department of Motor Vehicles** to encourage new donor registrations. He noted those who are interested can also register to become a donor at **DonateLifeCalifornia.org/DonateVidaCalifornia.org (Spanish)**.

**Mr. Luevanos** stated that he was a liver transplant recipient 13 years ago. He encouraged participation on Saturday, April 30, 2016, at the Donate Life Run/Walk and Family Festival 2016 event at **California State University, Fullerton**, from 7:00 a.m. to 2:00 p.m.

Mayor Eaton thanked **Mr. Luevanos** for the invitation and for his work with **Donate Life California**.

**B. Presentation of Plaque Recognizing a Holiday Food and Toy Program Donor**

Human Services Director Marcia Richter stated **Mr. Ron Ikejiri** will be accepting the plaque on behalf of **Global Link Distribution, Inc., Chief Executive Officer Sam Ip**.

Human Services Director Richter thanked **Mr. Ip** for supporting Montclair's 2015 *Holiday Food and Toy Program*. "Through your generous donation, over 180 Montclair families were given a turkey to serve for their holiday dinner." She also thanked him for providing staff to assist with turkey distribution in December. She stated their generosity goes a long way to make the holidays brighter for less fortunate Montclair families.

Mayor Eaton thanked **Mr. Ikejiri** for representing **Global Link** and presented him with a plaque honoring **Global Link Distribution, Inc.**, for supporting the 2015 *Holiday Food and Toy Program*.

**Mr. Ikejiri** thanked the City Council for this recognition, noting **Mr. Ip** regrets that he cannot be here to accept the honor himself. He noted **Mr. Ip** does not expect such recognition and simply enjoys helping his community. He stated **Global Link** looks forward to participating in future City programs and events.

**VI. PUBLIC COMMENT**

Pursuant to Government Code Section 54954.3, Mayor/Chairman Eaton announced that this section is intended to provide members of the public with an opportunity to address the Council on any subject that does not appear on tonight's agenda. He stated that each speaker will be afforded five minutes.

- A. **Mr. Ed Guzman**, 9633 Marion Avenue, Montclair, complained about the removal of a bench at the skate park at **Alma Hofman Park**, noting the park should be a place for kids to hang out. He also criticized recent citations issued by Police Officers to park visitors.
- B. **Mr. Bruce Culp**, 9016 Sycamore Avenue #110, Montclair, noted he has been keeping up to date on the **Gold Line Extension's** progress and commended the City Council for taking such a proactive stance in making sure the next **Metro Gold Line Foothill Extension** project includes Montclair as the terminus. He asked whether lead agency status being granted to **Metro** would have any impact on the \$2.16 million that was advanced by the City Council to **San Bernardino Associated Governments (SANBAG)** for advanced engineering and design, or whether the money would be refunded.

**VII. PUBLIC HEARINGS**

- A. **Consider Adoption of Resolution No. 16-3114 Approving an Amendment to the General Plan Land Use Map for 4.60 Acres at 4975 Mission Boulevard, Modifying the Land Use Designation for the Northerly 2.30 Acres from "General Commercial" to "Medium Density Residential (8-14 Dwelling Units/Acre)," and Modifying the Land Use Designation for the Southerly 2.30 Acres from "General Commercial" to "Low Density Residential (3-7 Dwelling Units/Acre)"**

**Consider Adoption of Resolution No. 16-3115 Approving an Amendment to the City's Official Zoning Map for 4.60 Acres at 4975 Mission Boulevard, Modifying the Zoning Designation for the Northerly 2.30 Acres from "C-2" (Restricted Commercial) to "R-3" (Medium-High Density Residential), and Modifying the Zoning Designation for the Southerly 2.30 Acres From "C-2" (Restricted Commercial) to "R-1" (Single-Family Residential)**

**Consider Approval of Tentative Tract Map No. 19926 for a Single-Lot Sub-division for a 22-Unit Residential Condominium Development, and Tentative Tract Map No. 19926-1 for a Nine-Unit Detached, Single-Family Residential Development at 4975 Mission Boulevard**

Mayor Eaton declared it the time and place set for public hearing related to Resolution Nos. 16-3114 and 16-3115 and Tentative Tract Map Nos. 19926 and 19926-1 and invited comments from the public.

There being no one in the audience wishing to speak, Mayor Eaton closed the public hearing and returned the matter to the City Council for its consideration.

Council Member Dutrey noted he was briefed on this project during a Real Estate Committee meeting and learned that the developer had also developed plans for expanding the project east or west; however, the adjacent property owners were not willing to sell at this time. He stated he feels this is a good use of the site and appreciates staff's issuance of a memorandum to the Council providing a fiscal impact analysis of the development on the City's General Fund in terms of public safety and other costs.

Moved by Council Member Ruh and seconded by Council Member Martinez that the City Council adopt Resolution No. 16-3114, entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTCLAIR APPROVING AN AMENDMENT TO THE GENERAL PLAN LAND USE MAP, MODIFYING THE LAND USE DESIGNATION OF THE NORTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM "GENERAL COMMERCIAL" TO "MEDIUM DENSITY RESIDENTIAL (8-14 DU/AC)," AND MODIFYING THE LAND USE DESIGNATION OF THE SOUTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM "GENERAL COMMERCIAL" TO "LOW DENSITY RESIDENTIAL (3-7 DU/AC)," TO FACILITATE CONSTRUCTION OF A 22-UNIT RESIDENTIAL CONDOMINIUM DEVELOPMENT AND A NINE-UNIT DETACHED, SINGLE-FAMILY RESIDENTIAL DEVELOPMENT THEREON (APN 1011-321-13)."

Resolution No. 16-3114 was adopted by the following vote:

AYES: Martinez, Ruh, Dutrey, Raft, Eaton  
NOES: None  
ABSTAIN: None  
ABSENT: None

City Attorney Robbins advised the Council still needs to consider adoption of Resolution No. 16-3115 and approval of Tentative Tract Map Nos. 19926 and 19926-1.

Council Member Ruh amended the motion as follows:

Moved by Council Member Ruh and seconded by Council Member Martinez that the City Council adopt Resolution No. 16-3114, entitled, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTCLAIR APPROVING AN AMENDMENT TO THE GENERAL PLAN LAND USE MAP, MODIFYING THE LAND USE DESIGNATION OF THE NORTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM 'GENERAL COMMERCIAL' TO 'MEDIUM DENSITY RESIDENTIAL (8-14 DU/AC),' AND MODIFYING THE LAND USE DESIGNATION OF THE SOUTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM 'GENERAL COMMERCIAL' TO 'LOW DENSITY RESIDENTIAL (3-7 DU/AC),' TO FACILITATE CONSTRUCTION OF A 22-UNIT RESIDENTIAL CONDOMINIUM DEVELOPMENT AND A NINE-UNIT DETACHED, SINGLE-FAMILY RESIDENTIAL DEVELOPMENT THEREON (APN 1011-321-13)," and Resolution No. 16-3115, entitled, "A

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTCLAIR APPROVING AN AMENDMENT TO THE OFFICIAL ZONING MAP OF THE CITY OF MONTCLAIR MODIFYING THE ZONING DESIGNATION OF THE NORTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM 'C-2' (RESTRICTED COMMERCIAL) TO 'R-3' (MEDIUM-HIGH DENSITY RESIDENTIAL), AND MODIFYING THE ZONING DESIGNATION OF THE SOUTHERLY 2.30 ACRES OF LAND AT 4975 MISSION BOULEVARD FROM 'C-2' (RESTRICTED COMMERCIAL) TO 'R-1' (SINGLE-FAMILY RESIDENTIAL) TO FACILITATE CONSTRUCTION OF A 22-UNIT RESIDENTIAL CONDOMINIUM DEVELOPMENT AND A NINE-UNIT DETACHED, SINGLE-FAMILY RESIDENTIAL DEVELOPMENT THEREON (APN 1011-321-13)," and approve Tentative Tract Map No. 19926 for a single-lot subdivision for a 22-Unit residential condominium development, and Tentative Tract Map No. 19926-1 for a nine-unit detached, single-family residential development at 4975 Mission Boulevard.

Resolution Nos. 16-3114 and 16-3115 were adopted, and Tentative Tract Map Nos. 19926 and 19926-1 were approved, by the following vote:

AYES: Martinez, Ruh, Dutrey, Raft, Eaton  
NOES: None  
ABSTAIN: None  
ABSENT: None

## VIII. CONSENT CALENDAR

Council Member/Director Dutrey requested that Item C-5 be removed from the consent calendar for comment.

Moved by Council Member/Director Dutrey, seconded by Mayor Pro Tem/Vice Chairperson Raft, and carried unanimously to approve the remainder of the Consent Calendar, as presented:

### A. Approval of Minutes

#### 1. Minutes of the Regular Joint City Council/Successor Agency Board/MHC Board/MHA Commission/MCF Board Meeting of March 7, 2016

The City Council, City Council acting as successor to the Redevelopment Agency Board of Directors, Montclair Housing Corporation Board of Directors, Montclair Housing Authority Commissioners, and Montclair Community Foundation Board of Directors approved the minutes of the March 7, 2016 regular joint meeting.

### B. Administrative Reports

#### 1. Receiving and Filing of City Treasurer's Report

The City Council received and filed the City Treasurer's Report for the month ending February 29, 2016.

#### 2. Approval of City Warrant Register and Payroll Documentation

The City Council approved the City Warrant Register dated March 7, 2016, totaling \$982,085.31; and the Payroll Documentation dated March 6, 2016, amounting to \$575,705.18 gross, with \$402,360.47 net being the total cash disbursement.

#### 3. Receiving and Filing of Successor Agency Treasurer's Report

The City Council acting as successor to the Redevelopment Agency Board received and filed the Successor to the

Redevelopment Agency Treasurer's Report for the month ending February 29, 2016.

**4. Approval of Successor Agency Warrant Register**

The City Council acting as successor to the Redevelopment Agency Board approved the Successor to the Redevelopment Agency Warrant Register dated 02.01.16-02.29.16 in the amounts of \$43,439.36 for the Combined Operating Fund and \$0.00 for the Redevelopment Obligation Retirement Funds.

**5. Receiving and Filing of MHC Treasurer's Report**

The MHC Board received and filed the MHC Treasurer's Report for the month ending February 29, 2016.

**6. Approval of MHC Warrant Register**

The MHC Board approved the MHC Warrant Register dated 02.01.16-02.29.16 in the amount of \$55,386.98.

**7. Receiving and Filing of MHA Treasurer's Report**

The MHA Commissioners received and filed the MHA Treasurer's Report for the month ending February 29, 2016.

**8. Approval of MHA Warrant Register**

The MHA Commissioners approved the MHA Warrant Register dated 02.01.16-02.29.16 in the amount of \$2,655.00.

**C. Agreements**

**1. Approval of *Agreement No. 16-24* Ratifying the Terms and Conditions of Employment Between the City of Montclair and Management Employees**

The City Council approved *Agreement No. 16-24* ratifying the terms and conditions of employment between the City of Montclair and Management Employees.

**2. Approval of *Agreement No. 16-25* Ratifying the Terms and Conditions of Employment Between the City of Montclair and Executive Management Employees**

The City Council approved *Agreement No. 16-25* ratifying the terms and conditions of employment between the City of Montclair and Executive Management Employees.

**3. Approval of *Agreement No. 16-26* with San Bernardino County Department of Public Health to Evaluate Activities Related to the Healthy Montclair Initiative in an Effort to Enhance Local Efforts to Improve Community Health**

**Authorizing City Manager Edward C. Starr to Sign the Agreement on Behalf of the City**

The City Council took the following actions:

(a) Approved *Agreement No. 16-26* with San Bernardino County Department of Public Health to evaluate activities related to the Healthy Montclair Initiative in an effort to enhance local efforts to improve community health.

(b) Authorized City Manager Edward C. Starr to sign the Agreement on behalf of the City.

**4. Approval of *Agreement No. 16-27* with Margaret Cartwright to Support the Montclair Online to College Program**

The Montclair Community Foundation Board of Directors approved *Agreement No. 16-27* with Margaret Cartwright to support the Montclair Online to College Program.

**D. Resolutions — None**

**IX. PULLED CONSENT CALENDAR ITEMS**

**C. Agreements**

**5. Approval of *Agreement No. 16-28*, a Purchase and Sale Agreement Between the City of Montclair and Cynthia L. Cox, a Married Woman, for Purchase of 4304 and 4324 Kingsley Street**

**Authorization of a \$732,000 Appropriation in 2014 Lease Revenue Bond Funds for Acquisition and Demolition Expenses**

**Authorizing the City Manager to Sign All Escrow Documents Related to Acquisition of the Properties**

Council Member Dutrey asked if there is an active use planned for this property.

City Manager Starr noted the addition of this property to Sunset Park would increase the size enough to be designated for use as an informal sport field. He noted creating a formal active use would require the installation of lighting, which would likely disturb surrounding residents, as well as the installation of benches and a snack bar, which would create additional liability, vandalism, loitering, and littering issues. He added the homes on the property are in a state of extreme disrepair and demolition may be the only option.

Council Member Dutrey asked for staff's perspective in designating the park for soccer use.

City Manager Starr answered yes, noting it is staff's intention to designate the park for informal use as a youth soccer field to address recent issues arising at **Alma Hofman Park** related to informal soccer games. He advised there is a deficiency of park space in the community, so this additional park space would address that deficiency.

Council Member Ruh noted he is supportive of any use of the park that encourages more youth activities. He added that soccer is the most popular sport for children from grades K through 12, and further stated that the surrounding community is an underserved area in terms of park space.

Moved by Council Member Ruh, seconded by Mayor Eaton, and carried unanimously that the City Council take the following actions:

- (a) Approve *Agreement No. 16-28*, a Purchase and Sale Agreement between the City of Montclair and Cynthia L. Cox, a married woman, for purchase of 4304 and 4324 Kingsley Street.
- (b) Authorize a \$732,000 appropriation in 2014 Lease Revenue Bond Funds for acquisition and demolition expenses.
- (c) Authorize the City Manager to sign all escrow documents related to acquisition of the properties.

X. RESPONSE – None

XI. COMMUNICATIONS

A. City Department Reports

1. Public Works Department

- a. **Signal Modification Update — San Bernardino Street and Central Avenue Intersection** – Public Works Director Hudson stated that the signal modification project at Central and San Bernardino was delayed and should be completed by the end of the week. He noted this modification adds protected left turns on all sides, and was needed because the intersection had the highest instance of accidents with a majority being caused by left turns.

2. Human Services Department

a. Human Services Events

Human Services Director Richter invited the City Council and the community to attend the City's Annual Easter Eggstravaganza and Pancake Breakfast Event this Saturday, March 26, 2016, from 9:00 a.m. to 11:00 a.m. She advised the activities would be held at the Montclair Community Center and on the basketball courts at **Alma Hofman Park**. She stated there will be games, activities, Easter eggs, and candy for children ages 10 and younger. She noted children can bring their own baskets from home to collect their candy-filled eggs as game prizes. She added that the Easter Bunny will arrive on a fire engine for photos with children, which are \$3 each, or \$1 to snap a photo on your own device. She noted the pancake breakfast is \$3 per breakfast and includes pancakes, sausage, orange juice, and coffee.

Human Services Director Richter stated the event is sponsored by the City of Montclair, **Montclair Kiwanis Club, Montclair Firefighters Association, Montclair Police Officers Association, and Montclair-Ontario Junior Women's Club.**

B. City Attorney — None

C. City Manager/Executive Director

City Manager/Executive Director Starr commented as follows:

1. He noted an appeal hearing needs to be scheduled for the termination of a former employee.

The City Council agreed to tentatively schedule this hearing for Tuesday, May 3, 2016, at 6:30 p.m.

2. He responded to remarks made during Public Comment as follows:

- a. He noted **Mr. Culp** made comments regarding the City's advancement of funds for advanced engineering and design work for the **Metro Gold Line Foothill Extension Phase 2B Project**. He advised that the City Council approved \$2.16 million for **SANBAG** to make certain that the work gets done so that the segment would be constructed with the rest of **Phase 2B**. He advised that neither **SANBAG** nor the **Metro Gold Line Foothill Extension Construction Authority** has yet billed the City for this work and likely will not for a while. He speculated that the County would likely need to raise

funds through a voter-approved measure to fund the San Bernardino County portion to **Ontario International Airport** and use those funds for reimbursement. He added that the **Gold Line** is in priority status for state Cap and Trade funding.

- b. In response to **Mr. Guzman's** complaint related to the skate park, he advised that a task force was assembled and met twice to address skate park issues which include a group of adolescents bullying other skate park users and inappropriate uses of the skate park. He noted the task force studied several resolutions, and has chosen to implement three: changing the drop-off and pick-up points for **Valley View High School** to another location in the City; removing the bench outside the skate park that served as a meeting location for the teens involved in the harassment; and altering the hours of the park, which will be from 8:00 a.m. to 6:00 p.m. in the fall and winter, and 8:00 a.m. to 9:00 p.m. in spring and summer. He noted the first two items have already resulted in significant reductions of issues at the skate park.

He advised there is also an issue with non-skateboard equipment such as bicycles and scooters being used in the skate park and noted that the contractor that designed the park is being contacted to confirm whether the park was designed to accommodate other types of equipment besides skateboards.

He noted that City employees do not supervise the parks because the City would assume liability for any injuries in the park. He advised that Police Officers issuing citations for violations of the Municipal Code they observe in public spaces are simply a result of the enforcement of local laws. He further stated that Police Officers have discretionary authority in determining whether to issue a citation, and are much more likely to issue citations to violators who are repeat offenders, flee upon confrontation, and show disrespect to the officers.

#### D. Mayor/Chairman

Mayor Eaton commented as follows:

1. He attended board meetings for **Omnitrans** and **Metrolink**, as well as a **SANBAG Commuter Rail and Transit Committee** meeting.
2. He announced that the annual *Mayor's Prayer Luncheon* will be held in May, noting he would provide more details as they become available.

#### E. City Council/Successor Agency Board/MHC Board/MHA Board/MCF Board

1. Council Member/Director Martinez commented as follows:
  - (a) She expressed her hope that everyone can make it to the *Easter Eggstravaganza* event this Saturday, and thanked the event sponsors.
  - (b) She noted **Our Lady of Lourdes Catholic Church** is holding its annual family festival April 15th through 17th and encouraged the community to attend.
2. Mayor Pro Tem/Vice Chairperson Raft wished everyone a happy and safe Easter weekend.

3. Council Member/Director Dutrey commented as follows:
  - (a) He reported that he attended a poverty symposium on March 11 at **California State University San Bernardino**.
  - (b) He thanked staff for preparing the memorandum related to the former **Déjà Vu** site.
  - (c) He noted the Real Estate Committee met earlier this evening to review some projects that will soon be going to the Planning Commission and the City Council for final approval.
  
4. Council Member/Director Ruh commented as follows:
  - (a) He advised he sits on the **Community Action Board of the Community Action Partnership of San Bernardino County (CAPSBC)**, which hosted the poverty symposium that Council Member Dutrey attended. He noted he was unfortunately unable to attend due to a conflict with the **State Water Resources Control Board** meeting. He added that **CAPSBC's** work is important because 25 percent of the County's population lives at or below the poverty level, and 35,000 school children live in poverty.
  - (b) He stated that he had a good experience riding the **Gold Line** over the weekend. He noted **Assemblymember Freddie Rodriguez** is working on an interim study for the Gold Line's extension to the **Ontario International Airport (ONT)**. He noted there is no route or dollar amount stipulated in this study; only that the line will start in Montclair and end at **ONT**.
  - (c) He noted on March 12 he attended **Assemblymember Rodriguez's** community coffee event where he discussed transportation issues and the importance of CPR training.
  - (d) He noted he attended the **Chamber of Commerce (COC)** mixer at the **Bowlum** and thanked **COC President/CEO Myra Kirscht** for organizing the event.
  - (e) He expressed satisfaction with the **Montclair Shoppes** development across from **Costco**, in which a **Starbucks** and **Sleep Number Bed** store are now operating with more to open soon.
  - (f) He stated his opposition to the prospective California measure to eliminate Daylight Savings Time.
  - (g) He noted that on April 25, 2016, Montclair will be celebrating 60 years as its own community.
  - (h) He stated that on Saturday, March 12, he and Human Services Director Richter attended the funeral of Community Action Committee (CAC) Member Mary Fondario's daughter, **Virginia Fondario**. He noted his deepest condolences go out to CAC Member Fondario and her family.
  - (i) He wished everyone a Happy Easter.

## F. Committee Meeting Minutes

### 1. Minutes of Personnel Committee Meeting of March 7, 2016

The City Council received and filed the minutes of the Personnel Committee meeting of March 7, 2016, for informational purposes.

**XII. COUNCIL WORKSHOP**

**A. Police Department Update**

Moved by Mayor Eaton, seconded by Mayor Pro Tem Raft, and carried unanimously to continue this item to an adjourned meeting on Monday, April 4, 2016, at 5:45 p.m. in the Council Chambers.

**XIII. ADJOURNMENT OF CITY COUNCIL, SUCCESSOR AGENCY, MONTCLAIR HOUSING CORPORATION BOARD OF DIRECTORS, MONTCLAIR HOUSING AUTHORITY COMMISSIONERS, AND MONTCLAIR COMMUNITY FOUNDATION BOARD OF DIRECTORS**

At 8:15 p.m., Mayor Eaton adjourned the City Council to Monday, April 4, 2016, at 5:45 p.m. in the City Council Chambers for the Police Department Update.

At 8:15 p.m., Mayor/Chairman Eaton adjourned the Successor Agency and Montclair Housing Corporation Boards of Directors, the Montclair Housing Authority Commissioners, and the Montclair Community Foundation Board of Directors.

Submitted for City Council/Successor Agency Board/Montclair Housing Corporation Board/Montclair Housing Authority Commissioners/Montclair Community Foundation Board approval,

  
\_\_\_\_\_  
Andrea M. Phillips  
Deputy City Clerk