

CITY OF MONTCLAIR

**Montclair Civic Center
5111 Benito Street
Montclair, CA 91763**

February 23, 2012

TO: Honorable Mayor and City Council

FROM: Edward C. Starr, City Manager

SUBJECT: WEEKLY REPORT: February 17-23, 2012

➤ ***CITY MANAGER/ADMINISTRATIVE SERVICES DEPARTMENTS***

- Yesterday, Personnel Officer Gary Charleston, Benefits Coordinator Leslie Phillips, Accounting Specialist-Payroll Liz Lew, and I attended the Annual Southern California Public Retirement Seminar to receive the latest updates on the status of public employee pension reform.

A number of guest speakers, including State Controller John Chiang, stated their belief the Governor's proposed 12-point pension reform plan will receive the necessary support to move forward, with some modification. Voters are also expected to consider components of the plan at the November 2012 General Election.

A Joint Legislative Conference Committee could release its legislative proposal as early as next week—Governor Brown released his administration's bill language earlier this month. If the Governor's pension reform plan is enacted, the effective date would be July 1, 2013.

Directly affecting current employees is the requirement for equal sharing of normal costs between the employee and employer, and a provision prohibiting the employer from paying any portion of the member contribution.

Actuary John Bartel, of Bartel Associates, projects the normal cost component for safety members will range from 13.5 percent to 19 percent, depending on the pension formula; for miscellaneous members, the normal cost range is 6.0 percent to 11.5 percent, depending on the pension formula. All estimates would be adjusted, by agency, based on ancillary components.

Attendees at the Public Retirement Seminar were also advised the CalPERS Board of Directors will consider discounting CalPERS' annual rate of assumption in March 2012, lowering it from 7.75 percent to 7.5 percent. Adopting a lower discount rate will produce significant increases in the employer rate: for safety members, the employer rate would climb an additional 4 percent to 5 percent annually; and for miscellaneous members, the employer rate would climb an additional 2 percent to 3 percent, annually. Furthermore, price and wage inflation factors could increase the employer rate even further, driving employer rates up by 7 percent to 8 percent for safety members, and 4 percent to 5 percent for miscellaneous members—inclusive of Board action to adopt a lower annual rate of assumption.

➤ **COMMUNITY DEVELOPMENT DEPARTMENT**

- Dollar General has tentatively scheduled a "soft opening" for its Montclair Town Center store this Sunday, February 26. The 16,000 square-foot store will feature groceries and a wide selection of household goods. Goodlettsville, Tenn.-based Dollar General Corporation is the nation's largest small-box discount retailer. Dollar General, which traces its roots back to 1939, operates 10,000 locations across 38 states and ranks among the largest retailers of top-quality brands made by such American manufacturers as Procter & Gamble, Kimberly-Clark, Unilever, Kellogg's, General Mills, and Nabisco.

Dollar General's new store is located at 9860 Central Avenue. Information about Montclair's newest retailer can be found at www.dollargeneral.com.

- Community Development Director Steve Lustro and City Planner Michael Diaz met on Tuesday with legal counsel representing the owner of Déjà Vu Showgirls regarding its scheduled cessation as an adult-oriented business later this year, as mandated by an agreement struck ten years ago. The business, which is located in unincorporated San Bernardino County adjacent to Montclair's border, has operated at its current location for almost 30 years. Pursuant to the 2002 agreement with the County, the owner agreed to cease all adult-oriented uses on the property no later than November 1, 2012.

The purpose of this week's meeting was to discuss the owner's intentions for conversion of the property to a different use and for staff to provide feedback and comments. The meeting was productive, and staff plans to meet with the owner's representative again in the near future.

- The Montclair Community Action Committee will honor deceased Montclair veterans by taking submissions for the Veteran's Memorial Wall. Bronze plaques cost \$250 per veteran, and the veterans must have been Montclair residents. Applications and payments are due by March 3, 2012. Applications are available at the Recreation facility and on the City's website. New plaques will be dedicated on Memorial Day.

The Veteran's Memorial Wall, located in Memorial Garden, pays tribute to individual Montclair veterans from all branches of service and remains an ongoing dedication to those who served our country during any war or peacetime.

For more information, contact Senior Human Services Supervisor Michelle Roche at 909-625-9451.

➤ ***POLICE DEPARTMENT***

- Officer Brian Rose was welcomed back to the Police Department on Tuesday, February 21 during a general assembly of Police personnel and a swearing-in ceremony. Brian was first hired as a Police Officer by the City of Montclair in 1997. He left in 2000 to accept a position with the Department of Justice, Bureau of Narcotics. However, impending budget cuts at the state level influenced Brian's decision to return to Montclair.

Please join me in welcoming Brian once again to the Montclair City family.

➤ ***FIRE DEPARTMENT***

- For the past two weeks, K.C. Kranz from Mt. San Antonio College Exercise Science/Wellness Center has conducted fitness evaluations for Fire personnel, as part of the Department's Wellness and Fitness Program. The fitness evaluations assess body fat, flexibility, strength, cardiovascular health, and much more. Participants complete a questionnaire regarding dietary and fitness habits. Previous program participants are able to compare their results with past evaluations.

K.C. will return in March to meet individually with each participant to go over their fitness evaluations, which will show where improvements are needed and where progress has been made.

- At Tuesday evening's City Council meeting, Stan Boehm was introduced as the Fire Department's newest Firefighter/Paramedic. Hired on January 16, Stan spent his first two weeks in a Recruit Orientation Academy where he was instructed on department/apparatus familiarization; respiratory protection; emergency medical services; ropes, knots, forcible entry, salvage, overhaul, and ladders.

Stan graduated from Victor Valley College Fire Academy and earned two Associate of Science Degrees—one in Fire Science and one in Paramedicine. In 2008, he graduated from paramedic school. Previously Stan worked as a paid call-Firefighter with San Bernardino County Fire Department.

Stan lives in Wrightwood with his wife, Amy, and their 14-month-old daughter, Ava. He is grateful and happy to have found a home with the Montclair Fire Department.

Please join me in welcoming Stan to the Montclair City family. A family photo is featured on Page 7.

- Sunday, February 19, was Firefighter/Paramedic Garrett DeHaan's last shift with the Montclair Fire Department. Garrett has accepted a Firefighter/Paramedic position with the City of Grand Junction, Colorado. We wish Garrett well in his new endeavor.

➤ **PUBLIC WORKS/SUCCESSOR REDEVELOPMENT AGENCY**

- An aluminum bench was stolen from one of the dugouts at Essex Park, as reported to Facilities and Grounds Superintendent Mike McGehee this past Saturday. The All Cities Youth Baseball League has filed a police report.

This week, Public Works crews installed a replacement bench and welded the nuts and bolts together to deter future theft.

- You may recall a sizeable rainstorm last November dumped pea-sized hail in Montclair and caused water damage at the Police Department when the water entered the lunch room from the adjacent patio. The minor damages were repaired within a few weeks.

In an attempt to prevent similar damages in the future, the Public Works Department investigated the possibility of installing new drains in the lunch room patio. However, after reviewing the building plans, it was determined the best preventive measure at this time would be to replace the builder-installed, brush style door sweeps with rubber door sweeps in order to minimize future water intrusion.

- Graffiti vandalism continues to be a problem in the new restrooms at Alma Hofman Park. Building Maintenance Technician John Conley discovered the most recent graffiti, as well as etching on the glass doors that lead to the gymnasium (see the photos on Pages 8-9). Security cameras recorded the vandalism taking place and the responsible individuals are pending identification. Similar acts of vandalism were caught on tape several months ago, and the Police Department was able to identify the individuals and make arrests.
- Today the City said goodbye to Maintenance Worker Mike Rodriguez, who has accepted a position with the San Bernardino Valley Municipal Water District.

Mike, who was with the City for four years, was also the Public Works Department's back-up irrigation technician. We wish Mike luck as he progresses in his career.

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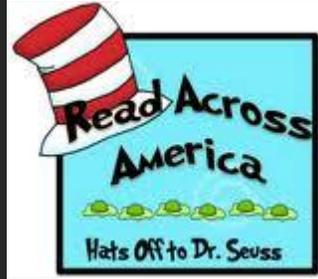
"Though you lose all hope, there is still hope, and it loves to surprise."

~ Robert Brault

FEBRUARY 2012

		
27	Planning Commission Meeting - Canceled	
28	City Manager's Staff Meeting City Hall Conference Room	9:00 a.m.

MARCH 2012



5	City Council Workshop Council Chambers	5:45 p.m.
5	City Council Meeting Council Chambers	7:00 p.m.
7	Community Action Committee Meeting Council Chambers	7:00 p.m.
12	Planning Commission Meeting Council Chambers	7:00 p.m.
13	City Manager's Staff Meeting City Hall Conference Room	9:00 a.m.
15	Safety Committee Meeting City Hall Conference Room	9:00 a.m.
15	Public Works Committee Meeting City Hall Conference Room	2:00 p.m.
19	Code Enforcement Committee Meeting City Hall Conference Room	6:00 p.m.
19	City Council Meeting Council Chambers	7:00 p.m.
26	Planning Commission Meeting Council Chambers	7:00 p.m.
27	City Manager's Staff Meeting City Hall Conference Room	9:00 a.m.



Firefighter/Paramedic Stan Boehm, wife Amy, and daughter Ava

GRAFFITI IN ALMA HOFMAN PARK RESTROOM



VANDALISM (ETCHING) ON GLASS DOORS

